

2025  
CONTEST



# The Aces of finance<sup>®</sup>

Honouring our leaders in finance



## Candidate Nomination Form

Competition partners:



Exclusive Media Partner



**Important**

Deadline for applications: **February 13, 2025**



The Aces  
of Finance®

Honouring our leaders in finance



2025  
CONTEST

Candidate Nomination Form

## Call for Candidates

The **QUEBEC CHAPTER** of **Financial Executives International Canada** is proud to present the 2025 edition of **The Aces of Finance** competition. **The Aces of Finance** awards represent a golden opportunity to acknowledge and reward the stellar careers of three financial executives. The goal is to spotlight outstanding professional achievements and contributions within the community of talented leaders in finance. The financial executives who receive this honour will also serve as inspirational models for future generations.

**Candidates are invited to submit for one (and only one) of the following three categories:**

- Financial Executive of a **large corporation** (>\$500M revenues or more than 1,000 employees, calculation based on the average of the last two years)
- Financial Executive of a **small or medium-sized enterprise**
- **Emerging** Financial Executive\*

*\*The Emerging Financial Executive candidate must be 40 years old or younger as of the application deadline. The candidate must not be the primary finance person of their company. The candidate may report to Chief Financial Officer in the capacity of Vice-President of Finance, Treasurer, Comptroller, Head of taxation, etc.*

**Eligibility criteria:**

1. The candidate must have occupied this position within the company for at least two years as of the application deadline. *(Does not apply to the Emerging Financial Executive category)*
2. The candidate must be a Canadian citizen or landed immigrant and a resident of Québec.
3. If their application is selected as a finalist, the candidates must be available for a meeting with the members of the jury on March 13, 2025.
4. In addition, finalists must make themselves available to take part in a promotional shoot at the end of March 2025 (specific date will be set shortly).
5. The finalists are expected to attend the gala evening in their honour on May 7, 2025, at 5:00 p.m. in Montreal.

**Dates to remember:**

**February 13, 2025**

**March 13, 2025**

**Deadline** for submitting the Candidate Nomination Form

**Meetings between finalists and the jury**

The selected finalists will be invited to meet the members of the jury on March 13 and to take part in a promotional shoot on March 20 or March 21, 2025. In both cases, this will require approximately one hour of your time and will take place between 8 a.m. and 5 p.m. in Montreal. It's important to keep these dates free in your schedule. The exact times will be confirmed no later than March 1, 2025.

**April 2, 2025**

**May 7, 2025**

Announcement of the finalists (via news wire and *La Presse*)

Gala evening and unveiling of the three winners.



The Aces  
of finance®

Honouring our leaders in finance



2025  
CONTEST

Candidate Nomination Form

**Winning THE ACES OF FINANCE competition will lead to many benefits for the award winners, including the following:**

- Recognition and exceptional endorsement among peers and the business community
- Visibility in the Québec media and on the website of Financial Executives International Canada ([www.feicanada.org/quebec](http://www.feicanada.org/quebec))
- A unique opportunity to spotlight their career and underline their achievements
- Meeting with a high-caliber jury and the opportunity to showcase their talents
- Appreciation of and acknowledgement from their organization for the quality of their leadership
- New business opportunities, opportunity to sit on a panel composed of the winners at the November 2025 Financial Executive Forum and potential for meeting interesting new contacts
- One-year complimentary membership to Financial Executives International Canada.

Nominations can be submitted by the candidate or by a nominator, with the candidate's authorization, and must be received no later than **February 13, 2025**.

**All Candidate Nomination Forms will be compiled and evaluated by members of The Aces of Finance Competition Organizing Committee.**

**Committee Chair:**

- Mathieu Hébert, CPA, Vice-President, Finance, Stella-Jones

**Committee Members:**

- Vincent Dunberry, CPA, CBV, Director, Private Equity Quebec, CDPQ
- François De Broux, General Manager, Québec Chapter, FEI Canada
- Maxime Lebeau, Vice-President and Practice Leader, Mandrake
- Dany Lehoux, MBA, Managing Director | Sales & Relationship Management, PwC
- Frédéric Pelaez, B.ENG., MBA, CRM, FCIP, R.I.B. (ONT), Executive Vice-President, Eastern Region and Executive Sponsor – Risk Advisory Services, BFL CANADA
- Julie Péloquin, CPA, Vice-President, Outreach and Visibility, Ordre des CPA du Québec

**A jury composed of five outstanding and highly experienced members of the financial and business community will select the three award winners. The members of the jury are:**

**Jury Chair:**

- Suzanne Rancourt, FCPA, ICD.D, Corporate Director

**Jury Members:**

- Virginie Bronsard, CHRP, Vice President Culture and Talent, LGI Health Solutions
- Sylvain Perron, CPA, President, Clinique Santé DIX30
- Claude Tessier, CPA, Corporate Director
- François Thibault, CFA, M.Sc., Executive Vice-President, Chief Financial Officer and Treasurer, METRO

**CONSENT:** Finalists and award winners agree to allow the Québec Chapter of Financial Executives International Canada to mention their nomination in all communications concerning **The Aces of Finance competition**.

**CONFIDENTIALITY NOTICE:** All information that is made available to the Organizing Committee and to the jury members will remain confidential, will be used on a limited basis by members of the Committee, and will be destroyed once the jury deliberation process is over.

We strongly encourage you to submit your candidacy today!



## Candidate Nomination Form The Aces of Finance

**Deadline for applications: February 13, 2025**

All candidate nomination forms must be submitted (in one PDF file) by email to [f.debroux@feiquebec.ca](mailto:f.debroux@feiquebec.ca). Please indicate **The Aces of Finance competition** in the subject line of your email.

### The candidacy file must include:

- The required **information** requested hereunder
- The candidate's **curriculum vitae**
- A **candidate declaration brief (one page maximum and 600 words)** that details:
  - How you have created added value for your company/companies in the last five years (acquisitions, implementations, turnarounds, etc.).
  - Your management skills and your unique vision.
  - Your involvement in the community.
  - Disclaimer: Please attest that all the information submitted is truthful and that the Organizing Committee has the authorization to verify your resume.

**It is also recommended to support the application with a letter of support (maximum of two letters that support your application).**

### REQUIRED INFORMATION

- Candidate's name
- Title and other designations or training (e.g. CPA, CA, MBA, etc.)
- Citizenship
- Province of residence
- Name of organization
- Job title in the organization
- Address of the organization
- Candidate's phone number
- Candidate's email address
- Annual sales of the company
- Number of employees in the organization
- For Emerging category only, candidate's age as of **February 13, 2025**
- Category for which you are applying
- Name of nominator (if applicable) with confirmation of the

applicant's consent

For more information, please contact:

François De Broux, 514 695-9196

[f.debroux@feiquebec.ca](mailto:f.debroux@feiquebec.ca)

