

### **Your Presenter**

#### Resource Profile





#### John Wallace, CMA Finance Analytics

As a Professional Accountant with 20 years of experience delivering process and technology-based solutions, John has an impressive track record for using the right combination of Project Management, Business and Technical skills to deliver tailored business solutions for both private companies and government agencies.

Tennessee Valley Authority
Baxter International
Labatt Breweries Of Canada
Deloitte Canada
Region of York
Greater Toronto Airport Authority
The Walt Disney Company
Inmarsat Solutions
Velan Inc
Magna International
McMaster University

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# The Finance Team is expected to be a business partner providing analytical insights and technical enablement



83% of surveyed finance leaders look to increase Finance Business Partnering activity over the next 3 years \*

73% of CFO's are responsible for driving integration of information across the enterprise\*\*\*

72% of CFO's see improving finances analytic, modelling and forecasting capability as a 2013 priority\*\*

2.1X Average EBITDA performance gap between top finance analytic performers and peer's\*\*

#### Source:

<sup>\*</sup> Deloitte Business Partnering Survey 2012

<sup>\*\*</sup> Hackett, 2012

<sup>\*\*\*</sup> CFO World, 2010

## Lack of efficient and effective "Finance Analytics" is impairing business partnering

#### How Are We Doing?

<15% of CFO's are confident that they get helpful information for making decisions about the future.\*\*

2 in 3 surveyed finance organizations spend less than 30% of their time partnering with the Business\*



1 in 3 surveyed organizations state a lack of capability, combined with a lack of resource capacity as being the greatest barrier to effective Business Partnering\*

57% of surveyed leaders ranked finance systems inhibiting access to data as a top 3 barrier to business partnering\*

33% of Finance Professionals are confident in their abilities to address decision support and analytics initiatives\*\*\*

50% % of investments in analytics tools will be wasted (because of cultural immaturity, a lack of required skills and inappropriate training levels) \*\*\*\*

#### Source:

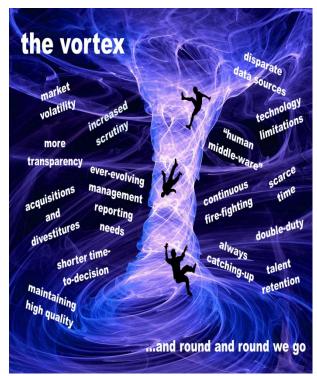
<sup>\*</sup> Deloitte Business Partnering Survey 2012

<sup>\*\*</sup> IBM: CFO Executive Board, 2012

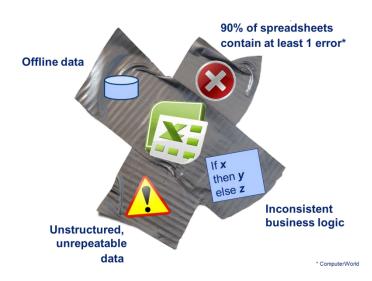
<sup>\*\*\*</sup> CA Magazine, 2013

<sup>\*\*\*\*</sup> Gartner, 2012

## Why are organizations having this efficiency and effectiveness challenge?



### ... Duct Tape Systems



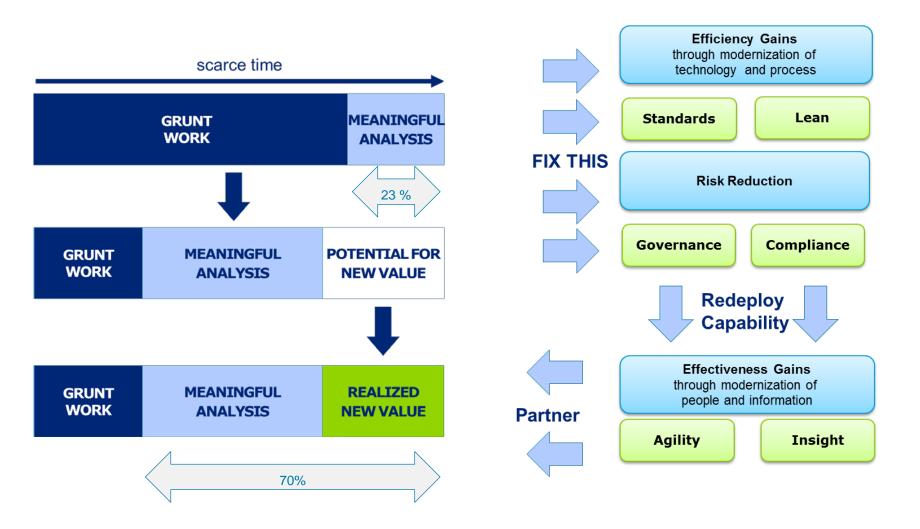
... And people making it work



Leading Organizations are modernizing their Finance Analytics environment as a pre-requisite to becoming a better business partner.

Current State	Comment		Frateura
<ul> <li>Little time for higher-value analysis</li> <li>Little or no predictive analytics</li> <li>Little or no time for business partnering</li> </ul>	*23%	ANALYZE	<u>Future</u> 70%
<ul> <li>MS Office / Excel-based reporting</li> <li>Email distribution of static reports</li> <li>Manual cut and paste</li> </ul>	*15%	REPORT Prepare & Distribute	10%
<ul> <li>Poor alignment of information needs</li> <li>Poor understanding of management structures</li> <li>Different information processes by org unit</li> </ul>	*15%	TRANSFORM Review & Approve	10%
<ul> <li>Significant effort capturing data</li> <li>Poor automation of data sources</li> <li>Poor integration of planning models</li> </ul> *Source: APQC, 2012	*47%	CAPTURE Data Collection & Validation	10%

## How are Leading Organization's Modernizing to become better partners?



## Organizations are successfully modernizing their financial analytics and becoming better business partners

Client Profile	Core Analytic Challenge	Modernization Benefit
<ul> <li>\$1b Canadian Telco.</li> <li>Business re-organization to better align with customers</li> <li>Agility to model business</li> <li>Lack of insights to action behavior</li> </ul> Creating Efficiency and Reducing Risk	<ul> <li>50% of finance team effort focused on "Crunching" the forecast</li> <li>Financial systems not aligned to reporting needs</li> <li>Non-Standard business and reporting processes</li> <li>Process is heavily reliant on 1 resource</li> </ul>	<ul> <li>2x reduction in forecast cycle-time</li> <li>10x reduction in scenario modeling time</li> <li>Defined processes for managing data</li> <li>Centralized &amp; Scalable platform for additional analytics</li> <li>De-risked reliance on bottleneck resource</li> </ul>
<ul> <li>\$1.5b Division of Global Media Company</li> <li>Start-up division</li> <li>Given 2 more years to become profitable</li> <li>Outgrown analytic capabilities</li> </ul> Gaining Effectiveness	<ul> <li>Existing data store and data management too complex</li> <li>Frequent "system outages"</li> <li>4-8hrs to generate forecasting reports</li> <li>1 full-time resource assigned to "Baby-Sit" system</li> </ul>	<ul> <li>No system latency for reporting and analysis</li> <li>100% planned up-time</li> <li>50% Simplification of technical complexity enabled outsourcing of support</li> <li>Able to Partner to improve "Pricing Analytics" and "Franchise Analytics" capabilities</li> </ul>
<ul> <li>\$10b Gobal Pharma Company.</li> <li>Visibility to \$300m in R&amp;D spend</li> <li>Need to re-prioritize innovation funding</li> <li>Change to Matrix organizational</li> </ul> A Better Business Partner	<ul> <li>Financial systems not tracking existing spend detail</li> <li>R&amp;D resource scheduling in separate system</li> <li>Data Quality dubious</li> <li>Lack of process</li> </ul>	<ul> <li>\$5-7m annual R&amp;D savings / reprioritization</li> <li>On-going visibility and accountability for 300 managers</li> <li>Standardized process to drive efficiency</li> <li>Focused analytics and reporting</li> <li>Data cleaned-up for compliance and additional analysis</li> </ul>

## How Do I Influence The Numbers? A Case Study

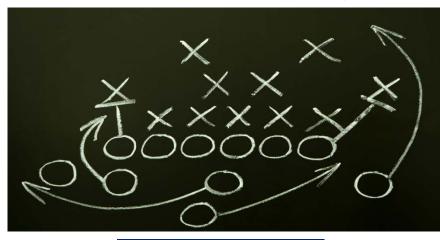
### **Client Profile**

- \$350m Canadian Manufacturer, historically very profitable and cash-rich, but environment changing very quickly
  - Core business slowing
  - Chinese Competition eroding margin
  - M&A draining cash balances
- New stakeholders require frequent reporting and analysis of cash positions

### Core Analytic Challenge

- 1st attempt at modernization failed
- Excel Hell for Financial Consolidations, Budgeting, Forecasting and Analysis
- Manual Data Acquisition from 5 ERP's & 12 divisions (multiple COA's)
- Budget process takes 4 months, not able to complete formal forecasts
- Challenge retaining talented finance resources

## How Do I Influence The Numbers? A Case Study: Getting Help & Understanding Scope



#### Background

- Significant Price Differential
  - "Same Business Scope"
  - Different approaches and Risks
- Apples-To-Apples Comparison
  - Is there a strategy?
  - Is there a business focus?
  - Is the approach right for you?
- Are you comfortable with the Balance?
  - Is there meaning and on-going involvement from your resources?

#### **Knowing The Numbers**

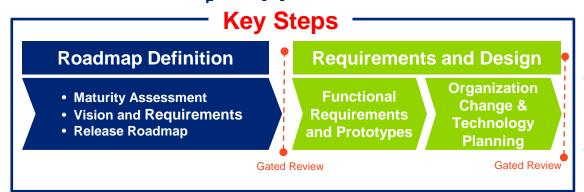
33% of Finance Professionals are confident in their abilities to address decision support and analytics initiatives

- Becoming an educated buyer and learning from prior mistakes
- Having a trusted advisor, speaking in your terms
- Being realistic about capabilities

30/30/30 is a rule of thumb for the distribution of effort across a program (Requirements, Design & Development, Test & Deploy)

- Balance between functional and technical effort
- Understanding where you can (and can't) add-value

### How Do I Influence The Numbers? A Case Study: Approach



#### **Tool Implementation**

Design, Build and Test
Use Agile Methods

Deliver & Operate

#### Background

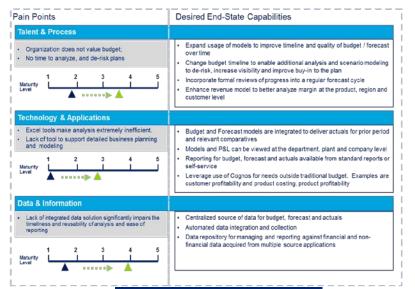
- Roadmap process
  - Educates and Aligns stakeholders
  - Shared view of how we get there
- Requirements and Design
  - Prototypes to validate assertions
  - Catch and close "Gaps" early
- Meaningful Stage Gates
  - Validate Costs, timelines, scope
  - Validate approach

#### **Knowing The Numbers**

50% % of investments in analytics tools will be wasted

- Roadmaps align stakeholders on "cause and effect" benefits
- Prototyping closes the language/lingo "Gap" and focus requirements on benefits
- Gate Reviews provide early off-ramps for realignment

## How Do I Influence The Numbers? Case Study: Capability & Prioritization Analysis



		Modernize	Extend	Enhance
		Implement low-risk improvements to enable PB&F capabilities Develop design patterns to support scalability	Leverage proven design patterns for to integrate lower priority entities	Increase functionality, pervasiveness and organizational penetration
	Reduce Cycle Time	•		
	Improve Data & Analysis	•	•	•
Key Benefits	Increase Visibility		•	
	Automate Reporting & Analysis	•	•	
	Foundation / Scalable		•	
	Ease of Maintenance		•	

#### Background

- Holistic and honest review of capabilities
  - People, Process, Technology
  - Agree on current challenges
  - · Practical analysis of what is required
  - Healthy dialogue on how to close gaps

#### **Knowing The Numbers**

57% of surveyed leaders ranked finance systems inhibiting access to data as a top 3 barrier to business partnering\*

Validate the other 2 barriers and build a plan

50% % of investments in analytics tools will be wasted

- Validate that the investment aligns with capabilities
- Validate your roadmap helps you understand when you get / need capability

### **How Do I Influence The Numbers?** Case Study: The Value of Requirements and Prototypes

#### Understand and challenge needs

- Business requirements are captured through several workshops.
- During these sessions, the requirements are challenged by the project team, to stimulate the business to think critically about their actual and future needs

#### **Implement**

 After one or two workshops, the project team already builds a mock-up or prototype of a solution tackling part of the requirements, to be presented in the workshop after.

#### Background

#### Present & Discuss

- The project team presents the prototype in a workshop and discusses additional questions.
- The prototype enables the business to directly see the technical translation of their need
- Validations are done on the prototype ("what people see is what they get") and not on a technical document
- Planning, budgeting and forecasting solutions are business-driven
  - Move beyond a paper discussion
  - Engage stakeholders in a "Real-Life" dialogue
  - Validate and refine requirements
  - Understand modeling
  - Incorporate Visualization

TIME-BOXED and 2-way ACCOUNTABLITY

#### Align

Based on the feedback of the business, the prototype will be adjusted.

#### **Knowing the Numbers**

60-70% of development effort is typically related to data acquisition, cleansing, re-work and reconciliation

- Get a handle data availability and quality
- Understand hierarchy management and mappings... including visualizations
- Reduce assumptions about the data

20-50 xmore expensive to fix a missed requirement during testing then during requirements

Prototyping and incorporating meaningful involvement early & through-out process

## How Do I Influence The Numbers? Case Study: Tool Implementation





- Transition from Prototypes to Development
  - Phased releases per Roadmap
  - Prototypes include all user functionality (High Quality); Limited additional functional scope
  - Development activities focused on Administration, Technical Automation
- Development and Testing in parallel
  - Testing completed during development, not at the end
  - Users involved in continuous testing, validation and data reconciliation
- Testing used as a knowledge transfer activity
  - "Natural Support" organization
  - "Go-Live" a non-event



#### **Knowing the Numbers**

50% of investments in analytics tools will be wasted (because of cultural immaturity, a lack of required skills and inappropriate training levels)

- Acquire skills by being included in testing
- Validate level of automation
- Understand "New" roles required

1 in 3 surveyed organizations state a lack of capability, combined with a lack of resource capacity as being the greatest barrier to effective Business Partnering

- Assess capability and capacity
- Validate planned vs results, and adjust plan

## How Do I Influence The Numbers? Case Study: Benefits Achieved To-Date

### Increased Partnering with the Board;

• Before go-live... 80% faster turn-around to model high-priority business change

### Effective Analytics

- 60% shorter FY14 Budgeting cycle
- Enabled Forecast Cycle
- 95% faster Scenario Modeling to de-risk business plans

### Efficient Analytics

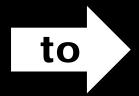
- Integrated Financial Reporting and Cash-Flow Analysis
- Actuals in a Centralized Data Repository for extending analysis
- 0% on-going reliance on limited IT resources

### Reduced Risk

- Increased confidence in data extraction controls and automation
- Standardized Data Management processes



## vortex



## value





#### **Efficiency Gains**

through modernization of technology and process

#### **Effectiveness Gains**

through modernization of people and information

**Business Partner** 

**Risk Reduction** 

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